Participant Code of Conduct

The Sports, Therapeutic, and Adaptive Recreation (STAR) Association requires that participants conduct themselves in a safe and respectful manner to help maintain a fun and comfortable environment throughout the program/event.

The Code of Conduct is intended to help provide a positive experience for all and applies to the duration of all STAR Center Programs. All event participants including athletes, staff, instructors, coaches and volunteers must read and adhere to the Code of Conduct.

All participants must:

- Adhere to STAR Center staff and program guidelines by following all directions and instructions to the best of their ability, including remaining in the program area/space.
- Treat each other with respect and consideration. All forms of harassment are prohibited. Harassment is any conduct where a person feels it interferes with work and learning, or creates an offensive environment. This includes but is not limited to the following: obscene gestures, physical contact, use of profanity, display or circulation of written materials or pictures derogatory to gender, race, color, religion, creed, sexual orientation, national origin, ancestry, age, disability, political beliefs, appearance or ethnicity.
- Not physically, verbally, sexually, mentally, abuse or neglect anyone. Abuse or neglect of any type will not be tolerated and is cause for immediate dismissal.
- Be in control of your own body and equipment throughout activity. It is your responsibility to stop or avoid people or objects and obey posted signs and warnings for closed areas.
- Report any practice or situation that endangers the health, safety, or well-being of yourself, employees, contractors, volunteers, sponsors and program participants. You have an ethical responsibility to inform one of the following people: Bri Holden or Virginia Wintersteen
- Not be under the influence of any substance that impairs their ability to participate in activities, including but not limited to adaptive recreation, para sports, specialized exercise programs, and/or other STAR Center events.
- Not smoke or use tobacco products of any type, including e-cigarettes at program/event activities, including but not limited to adaptive recreation, para sports, specialized exercise programs, and/or other STAR Center events.
- Not use or possess alcohol if under the age of 21.
- Not attend STAR Center events if ill or have been exposed to COVID-19 or other communicative disease.
- Dress appropriately for each program including: clothing free from offensive language, graphics, or imagery that may be deemed inappropriate. Clothing with appropriate coverage and suitable for physical activities is encouraged. STAR Center staff will monitor adherence to the dress code and address any violations respectfully. Participants may be asked to change if their attire does not comply.
- Keep personal effects including valuables and medications secured. STAR Center is not responsible for any personal effects.
- Keep all event areas neat and clean and be respectful of other people's property.

If you observe anyone not following the Code of Conduct, please let STAR Center staff or event staff know.

Failure to comply with the expectations and requirements established in this document may result in participant being sent home from STAR Center Programs and Behavior Management plan be put in place. Depending on circumstances, participants may be asked not to return to STAR Center Programs and Events. All travel costs associated with being sent home will be the participant's responsibility (i.e. airfare, airport transfers, program fees, etc.).

Signature Date

Printed Name Date

Participant Signature

Parent/Legal Guardian Signature Date